

POLICY STATEMENT – MODERN SLAVERY

FORM 118

REVISION NO.: 1 DATE: 14-Aug-23

Policy Statement

Modern Slavery

Modern Slavery Act 2015 Chapter 30

Seeco (UK) Ltd understands and embraces its full legal responsibilities with respect to the UK Law of the Modern Slavery Act 2015.

The active pursuit of the eradication of slavery, human trafficking, forced labour and unethical treatment of workers is included as part of Seeco (UK) Ltd procedures that protects its employees when considering their entitlement to work in the UK.

As part of the active supply chain management procedures undertaken by Seeco (UK) Ltd, all suppliers of goods and services when requested by Seeco (UK) Ltd will provide their own Modern Slavery Act 2015 compliance policy statement. This will demonstrate that they also understand their own responsibilities in adhering to the Modern Slavery Act 2015, and, through their own policies, compliance of the supplier tiers below them is addressed.

Seeco (UK) Ltd will undertake supplier reviews to ensure their adherence to the Modern Slavery Act 2015.

Seeco (UK) Ltd understands that where suppliers might be used which lay outside of the UK and EU, these suppliers may pose a higher risk. Seeco (UK) Ltd will not knowingly trade with these exploitative suppliers and will take every effort to mitigate these risks. Where evidence is available that a risk, however small, may exist, those suppliers will not be selected, or trading will cease.

Signed:

Date: 18 August 2023

Name: Chad Shakespeare

Position: Managing Director